

Comparisons of Job Characteristics

Focus Occupation: Office Clerks, General (43-9061)

Associated Occupation: Paralegals and Legal Assistants (23-2011)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Office Clerks, General (43-9061)

Associated Occupation: Paralegals and Legal Assistants (23-2011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
English Language	11.2	18.4	11.9	<< Extensive education and/or training may be required
Clerical	7.3	17.5	20.8	> Current knowledge level is likely sufficient
Law and Government	5.9	17.0	5.4	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Office Clerks, General (43-9061)

Associated Occupation: Paralegals and Legal Assistants (23-2011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Reading Comprehension	10.7	12.4	11.5	0 Current skill level may be sufficient
Active Listening	11.0	12.2	11.5	0 Current skill level may be sufficient
Writing	9.2	11.8	9.3	< A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Office Clerks, General (43-9061)

Associated Occupation: Paralegals and Legal Assistants (23-2011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	14.4	12.2	<	Some improvement in abilities may be required
Oral Expression	12.4	14.4	11.6	<	Some improvement in abilities may be required
Written Comprehension	11.0	14.4	10.4	<<	Extensive improvement in abilities may be required
Written Expression	9.8	13.0	9.8	<<	Extensive improvement in abilities may be required
Near Vision	11.1	12.8	10.0	<<	Extensive improvement in abilities may be required
Speech Recognition	9.9	10.8	10.3	0	Current ability level may be sufficient
Category Flexibility	9.0	10.5	8.7	<	Some improvement in abilities may be required
Memorization	5.6	6.7	5.8	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 65

Focus Occupation: Office Clerks, General (43-9061)
Associated Occupation: Paralegals and Legal Assistants (23-2011)

Work Activities	Exclusivity of Activity
Direct and coordinate activities of workers or staff	3
Maintain legal forms	87
Maintain records, reports, or files	5
Organize legal information or records	80
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 66

Focus Occupation: Office Clerks, General (43-9061)
Associated Occupation: Paralegals and Legal Assistants (23-2011)

Tools and Technologies	Exclusivity
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Content management software	6

Data management and query software	1
Duplicating machines	6
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.